

## **Institutional Conflict of Interest Management and Monitoring Plan: Xencor**

The University of Texas MD Anderson (MD Anderson) and Xencor are parties to a Strategic Collaboration Agreement (Agreement). Under the Agreement, the Parties will collaborate on the identification and optimization of antibodies that benefit from certain Xencor Platform Technology and desire to create bispecific antibody therapeutics for the benefit of cancer patients and the contracting parties. MD Anderson shall grant Xencor an exclusive, royalty-bearing, sublicensable license under MD Anderson's rights in the Licensed Patents, Licensed Know-How and Licensed Materials (Licensed Technology) to research, develop, make, have made, develop, use, sell, offer for sale, import and otherwise exploit the Licensed Product. Xencor shall grant a license to MD Anderson to conduct its activities relating to the Licensed Product as contemplated in the definitive license agreement.

Under the Agreement, MD Anderson is eligible to receive certain payments, including milestone payments and royalties, based on the future development and/or commercialization of the Licensed Product.

Because MD Anderson is committed to the protection of human subjects and the effective management of its financial conflict of interest in relation to its research activities, MD Anderson has implemented an Institutional Conflict of Interest Management and Monitoring Plan (Plan) to manage and monitor the conflict of interest with respect to MD Anderson's conduct of the Studies. The Plan has been approved by the President of MD Anderson and the Executive Vice Chancellor for Health Affairs for The University of Texas System (EVC) and has been implemented by MD Anderson.

The Plan requirements include:

- MD Anderson employees who have both a financial interest in Xencor and will be involved in the conduct of the Studies will have a personal conflict of interest management plan covering their involvement of the Studies.
- Disclosure of MD Anderson's financial interest to participants in the Studies, to all members of the research teams who will work on the Studies, and in all publications and oral presentations concerning the Studies.
- Posting of this summary on MD Anderson's public website.
- Referral of any concerns/complaints related to MD Anderson's compliance with the Plan, or its financial conflict of interest, to The University of Texas System.
- Recusal of any MD Anderson Institutional Decision Maker who has a financial relationship with Xencor or its known affiliates from negotiations with respect to any agreements or purchasing decisions.
- For any Clinical Trials, no creator of the licensed technology may serve as a Principal Investigator or Co-Investigator, nor may they enroll patients on said Clinical Trials.
- Third party monitoring of the eligibility criteria and safety and efficacy data for any Clinical Trial.
- Oversight of Studies by an external Institutional Review Board (External IRB), including reporting to the External IRB by MD Anderson's Investigational New Drug (IND) Office when applicable.
- Engagement of a non-MD Anderson ethicist (External Ethicist) to address any questions or concerns that participants in the Studies may have pertaining to the MD Anderson financial interest and conflict of interest.
- Supply a copy of the Plan to the External IRB and External Ethicist.
- Review of safety and efficacy data of Studies that are clinical trials by an external and independent Data Safety Monitoring Board (External DSMB).
- Use of multi-institutional trials with a non-MD Anderson lead principal investigator for Studies that are Phase III or Phase II clinical trials aimed at gaining FDA approval under a new drug or biological license application.
- Monitoring activities related to the manufacture of Investigational Agents, if required for the Studies, by MD Anderson's IND Office.
- Reporting to the EVC by an External Contract Research Organization on Studies that are IND-enabling preclinical studies.
- Review and revision of the Plan as necessary with any amendments requiring EVC approval.
- Annual review of MD Anderson's compliance with the Plan by MD Anderson's Institutional Conflict of Interest Committee and MD Anderson Institutional Compliance, with a report of such review provided to The University of Texas System Ethics Officer.

*Prepared October 14, 2024*